

**Minutes
Ordinary Congress
May 17th, 2025
Medellin Colombia**

A. Accreditation of Delegates.

1	AGU	Anguilla	V	V
2	ANT	Antigua & Barbuda	V	V
3	ARG	Argentina	1	V
4	ARU	Aruba	1	0
5	BAH	Bahamas	1	1
6	BAR	Barbados	V	V
7	BER	Bermuda	V	V
8	BIZ	Belize	V	V
9	BOL	Bolivia	V	0
10	BRA	Brasil	V	0
11	CAN	Canada	V	1
12	CAY	Cayman Islands	V	V
13	CHI	Chile	V	V
14	COL	Colombia	1	1
15	CRC	Costa Rica	1	1
16	CUB	Cuba	1	1
17	CUR	Curacao	1	0
18	DMA	Dominica	1	V
19	DOM	Dominican Republic	1	1
20	ECU	Ecuador	1	1
21	ESA	El Salvador	V	V
22	GRN	Grenada	V	V
23	GUA	Guatemala	1	1
24	GUY	Guyana	1	v
25	HAI	Haiti	1	V
26	HON	Honduras	1	0
27	ISV	U.S. Virgin Islands	1	1
28	IVB	British Virgin Islands	V	0
29	JAM	Jamaica	V	1
30	LCA	St. Lucia	V	0
31	MAA	St Maarten	V	V

32	MEX	Mexico	V	1
33	NIC	Nicaragua	1	1
34	PAN	Panama	1	V
35	PAR	Paraguay	1	0
36	PER	Peru	1	1
37	PUR	Puerto Rico	1	1
38	SKN	St. Kitts and Nevis	1	0
39	SUR	Suriname		
40	TCN	Turks and Caicos	V	v
41	TRI	Trinidad and Tobago	V	V
42	URU	Uruguay	1	0
43	USA	United States of America	V	V
44	VEN	Venezuela	1	0
45	VIN	St. Vincent and the Grenadines	V	V

In Person:

Franz Wever Otero	PAN	panamianswimmingfederation@gmail.com	Presidente
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Sapunar			
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Glyne Harrison	BAR	gmh.basa@gmail.com	President
Benjamin Hockin	PAR	benjamin.hockin86@gmail.com	Presidente

B. Declaration of quorum and opening remarks by the President of PAQ.

Quorum was declared.

C. Approval of the Minutes of the PAQ Extraordinary Congress DOHA.

Delegate from CAN moved a motion to approve the minutes from the PAQ Extraordinary Congress in Doha, February 2024.
 Delegate from PUR seconded the motion.

Motion passed.

D. Report by the Executive Committee.

Video presentation highlighting:

- 5 Discipline Championships since Doha 2024
- Alvaro del Pozo PAQ COO
- Integrity Code by the PAQ Legal team
- 50+ webinars for Coaches and TO's
- 1st PAQ Championships in Medellin
- 2nd Convention
- Athletes Committee and all initiatives
- Social Media and other platforms

E. Report by the Treasurer.

Treasurer presented the [Balance Sheet](#) and [Profit/Loss](#) statement.
The floor was opened for discussion and/or questions.

Delegate from CAN motioned to approve the Financial Reports.
Delegate of ISV seconded the motion.
Motion to approve the financial reports passed.

F. Presentation of the PAQ Code of Ethics by PAQ Legal Committee

Mr. Conrad Hadubiak, Executive Committee Liaison to PAQ Legal Committee introduced Mrs. Patty Miller, Chair of the PAQ Legal Committee.

Mrs. Miller presented the proposed [PAQ Integrity Code](#).
The floor was opened for discussion and/or questions.

Delegate from CAN motioned to approve the Integrity Code
Delegate from COL seconded the motion.
Motion to approve the Integrity Code passed.

G. Other matters of urgency, with the approval of two-thirds (2/3) of the Members present.

None

H. Presentation of the 5 AQUA Continental Representative Bureau members, 4 designated AQUA World at Large Bureau members, and AQUA Vice President for the Americas for the 2025 AQUA Congress in Singapore as approved at the PAQ Extraordinary Congress Doha (February 2024).

The candidates from the Americas for the 2025-2029 AQUA Bureau were presented.

Direct Candidates:

Dale Neuburger - AQUA Treasurer

Maureen Croes - AQUA Vice President
Cheryl Gibson
Fernando Terrilli
Radhames Tavarez
World at Large:
Diana Dominguez
Jorge Soto
Ana Fortin
Dylan Carter

Presentations by Fluidra and Malmsten.

President Croes thanked everyone and invited everyone to join for a lunch offered by Fluidra.

Adjournment at 1:34 pm local time.

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